



360° FEEDBACK + ONE-OFF COACHING SESSION

CLARITY THAT MOVES YOU FORWARD

WHY THIS MATTERS

In a world where feedback often feels automated, generic, or hard to access, this process is different. It's a human-to-human experience. Every conversation is personal and held with care.

What you receive is clear, specific, digestible, and usable feedback from your team. Instead of overwhelming you with data, the focus is on illuminating your next step in leadership.

FRAMING THE FOCUS

At the outset, you choose the areas that matter most:

- Presence
- Communication
- Resilience
- Balance
- Or find another focus that is important to you or your organisation.

The process is always tailored, never a tick-box exercise.

THE PROCESS

A Leadership in Action coach personally gathers your 360° feedback, verbally filtering out helpful information for your growth.

Voices can include colleagues, managers, direct reports, or even people outside of work if you choose such as spouse or grown children.

Each contributor leaves the conversation feeling heard and respected. Feedback is carefully filtered for clarity, kindness, and usefulness.

You receive insights you can act on, not projections, noise, or criticism without context.

THE OUTCOME

Your process includes a one-off coaching session to unpack the feedback together. This is where insights turn into action. You'll leave with clarity on your best next step, which might mean:

- Simply integrating the lessons that have come through this process
- Stepping into professional development
- Seeking mentoring
- Pursuing study
- Prioritising wellbeing

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