



WORKPLACE CULTURE CHECK-IN

A real snapshot of your workplace culture, and a clear path forward.

FRAMING THE FOCUS

We begin with a leadership conversation to set the anchor points. These may include:

- Health and safety culture
- Managerial performance
- Leadership behaviours
- Alignment with company values
- Strategic goals and priorities

This ensures the process is tailored to your organisation and aligned with your strategy and COHR focus.

THE PROCESS

Our coaches connect directly with employees through confidential phone calls.

Conversations capture nuance, honesty, and even the “shop floor rumour mill” that surveys miss.

Each contributor leaves feeling respected, heard, and valued.

Feedback is distilled into quantitative measures and clear qualitative insights, not just opinions but usable intelligence.

THE OUTCOME

- A concise report aligned to your chosen focus areas
- Quantitative benchmarks you can track over time
- Qualitative insights that show the real stories behind the numbers
- A mechanism for benchmarking and measuring your workplace cultural change progress
- A clear action plan for immediate improvements.

Workplace culture change often comes from fixing small things that have been overlooked, not always from big new initiatives.

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CLARITY
DIRECTION
ACTION